

## Jaimie Arona Krems

Department of Psychology,  
University of California, Los Angeles  
4550 Pritzker Hall, Los Angeles, CA 90095  
E-mail: jaimie.krems@okstate.edu  
Web: kremslab.com

### EMPLOYMENT & AFFILIATIONS

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Beginning Fall 2023 –	Assistant Professor, Department of Psychology The University of California, Los Angeles
2019 –	Co-founder + member, Oklahoma Center for Evolutionary Analysis (OCEAN) Oklahoma State University
2018 – 2023	Assistant Professor, Department of Psychology (Experimental) Oklahoma State University

### EDUCATION

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Ph.D., Social Psychology (2018). Arizona State University, Tempe, AZ.

M.Sc., Cognitive and Evolutionary Anthropology (2012). University of Oxford, Oxford, UK.

M.L.A. (2009). University of Pennsylvania, Philadelphia, PA.

A.B., Classical and Near Eastern Archaeology (2006). Bryn Mawr College, Bryn Mawr, PA.  
*magna cum laude*

### PUBLICATIONS

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#### Peer-reviewed Journal Articles

**Krems, J. A.**, \*Hahnel-Peeters, R., \*Merrie, L. A., Williams, K. E. G., & Sznycer, D. (2023). Sometimes we want vicious friends: People have nuanced preferences for how they want friends to behave toward them versus others. *Evolution and Human Behavior*, 44(2), 88-98.

Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2023). A factor analytic examination of women's and men's friendship preferences. *Personality and Individual Differences*, 206, 112-120.

\*Patel, D., **Krems, J. A.**, \*Stout, M., Byrd-Craven, J., & Hawkins, M. A. W. (2023). Parents of children with high weight are viewed as responsible for child weight and thus stigmatized. *Psychological Science*, 34(1), 35-46.

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\*Indicates other undergraduate, graduate, or postdoctoral scholar at time of publication

- Krems, J. A., & \*Bock, J.** (2023). The role of women's and men's body sizes—and shapes—in explicit and implicit fat stigma. *Obesities* 3(2), 97-118.
- Barlev, M., \*Ko, A., **Krems, J. A.**, & Neuberg, S. L. (2022). Weight location moderates weight-based self-devaluation and perceived social devaluation in women. *Social Psychological and Personal Science*, 13(8), 1199-1209.
- Krems, J. A.**, Williams, K. E. G., \*Merrie, L. A., Kenrick, D. T., & Aktipis, A. (2022). Sex similarities and differences in friendship jealousy. *Evolution and Human Behavior*, 43(2), 97-106.
- Williams, K. E. G., **Krems, J. A.**, \*Ayers, J. A., & \*Rankin, A. M. (2022). Sex differences in friendship preferences. *Evolution and Human Behavior*, 43(1), 44-52.
- Bradshaw, H., **Krems, J. A.**, & Hill, S. E. (2022). Resource availability differentially influences women's perceptions of same- (vs. cross-) sex others' competitiveness. *Evolutionary Behavioral Sciences*.
- Krems, J. A.**, \*Merrie, L. A., \*Short, T., \*Duarte, K., \*Rodriguez, N. N., French, J. E., Szynger, D., & Byrd-Craven, J. (2022). Third-party perceptions of male and female status cues: Male physical strength and female physical attractiveness cue high status. *Frontiers in Ecology and Evolution*, 294. [Special issue: Sex and Gender Effects on Status, Dominance, and Leadership: An Interdisciplinary Look at Humans and Other Mammalian Societies]
- \*Ayers, J., **Krems, J. A.**, Hess, N., & Aktipis, A. (2022). Mother-in-law daughter-in-law conflict: An evolutionary perspective and report of empirical data from the U.S. *Evolutionary Psychological Science*, 8(1), 56-71.
- Krems, J. A.**, \*Claessens, S., \*Fales, M. R., Campenni, M., Haselton, M. G., & Aktipis, A. (2021). An agent-based model of the female rivalry hypotheses for concealed ovulation in humans. *Nature Human Behaviour*, 5, 726-735.
- Krems, J. A.**, \*Ko, A., \*Moon, J. W., & Varnum, M. E. W. (2021). Lay beliefs about gender and sexual behavior: First evidence for a pervasive, robust (but unfounded) stereotype. *Psychological Science*, 32(6), 871-889. [Top Ten Most Impactful Articles of 2021, APS] [Received research spotlight, APS]
- Krems, J. A.**, Williams, K. E. G., Aktipis, A., & Kenrick, D. T. (2021). Friendship jealousy: One tool for maintaining friendships in the face of third-party threats? *Journal of Personality and Social Psychology*, 120(4), 977-1012.
- Cook, C. L., **Krems, J. A.**, & Kenrick, D. T. (2021). Fundamental motives illuminate a broad range of individual and cultural variations in thought and behavior. *Current Directions in Psychological Science*, 30(3), 242-250.
- Krems, J. A.**, & Neuberg, S. L. (2021). Updating long-held assumptions about fat stigma: For women, body shape plays a critical role. *Social Psychological and Personal Science*, 13(1), 70-82.
- \*Kierns, N., \*Tsotsoros, C., \*Addante, S., \*Laymen, H., **Krems, J. A.**, Pearl, R., Tomiyama, J. A., & Hawkins, M. A. W. (2021). Adverse childhood experiences associated with greater internalization of weight stigma in women with excess weight. *Obesities*, 1(1), 49-57.

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\*Indicates other undergraduate, graduate, or postdoctoral scholar at time of publication

- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2021). Is there anything good about atheists? Exploring positive and negative stereotypes of the religious and nonreligious. *Social Psychological and Personal Science*, 12(8), 1505-1516.
- Varnum, M. E. W., **Krems, J. A.**, \*Wormley, A., Morris, C., & Grossmann, I. (2021). Why are song lyrics becoming simpler? A time series analysis of lyrical complexity in six decades of American popular music. *PLOS ONE*.
- \*Lopez, S. V., **Krems, J. A.**, \*Dunn, D. S., \*Warner, E. A., & Leffingwell, T. R. (2021). Short-term mating orientation as a predictor of alcohol-related risky sexual behavior. *Journal of American College Health*, 1-6.
- Krems, J. A.**, & Conroy-Beam, D. (2020). First tests of Euclidean preference integration in friendship: Euclidean friend value and power of choice on the friend market. *Evolution and Human Behavior*, 41(3), 188-198.
- Krems, J. A.**, \*Rankin, A., & \*Northover, S. B. (2020). Evidence for women's strategic defenses against same-sex aggression: Evidence from sartorial choices. *Social Psychological and Personality Science*, 11(6), 770-781.
- \*Ko, A., \*Pick, C., \*Kwon, J. Y., \*Barlev, M., **Krems, J. A.**, Varnum, M. E. W., ... & Kenrick, D. T. (2020). Family matters: Rethinking the social psychology of human motivation. *Perspectives on Psychological Science*, 15(1), 173-201.
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2020). Opposition to short-term mating predicts dislike of atheists. *Personality and Individual Differences*, 165(15), 110-136.
- Neuberg, S. L., Williams, K. E. G., Sng, O., \*Pick, C. M., Neel, R. **Krems, J. A.**, Pirlott, A. G. (2020). Toward capturing the functional and nuanced nature of social stereotypes: An affordance management approach. *Advances in Experimental Social Psychology*, Vol. 62 (p. 245-304).
- Krems, J. A.**, & Wilkes, J. (2019). Why are conversations limited to about four people? A theoretical exploration of the conversation size constraint. *Evolution and Human Behavior*, 40(3), 140 -147.
- \*Moon, J. W., **Krems, J. A.**, Cohen, A. B., & Kenrick, A. B. (2019). Is nothing sacred? Religion, sex, and reproductive strategies. *Current Directions in Psychological Science*, 28(4), 361-365.
- Aktipis, A., Cronk, L.,<sup>†</sup> Alcock, A., \*Ayers, J., Balliet, D., Boddy, A. Curry, O. S., **Krems, J. A.**, \*Munoz, A., Sullivan, D., Sznycer, D., Wasielewski, H., Wilkinson, G., & Winfrey, P. (2018). Understanding cooperation through fitness interdependence. *Nature Human Behavior*, 2(7), 429-431.
- <sup>†</sup>Trailing authors listed in alphabetical order
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2018). Religious targets are trusted because they are viewed as slow life-history strategists. *Psychological Science*, 29(6), 947-960.
- Krems, J. A.**, & Varnum, M. E. W. (2017). More than just climate: The role of other ecological dimensions in explaining human aggression across societies [commentary]. *Behavioral and Brain Sciences*, 40, e89.

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- Krems, J. A.**, Kenrick, D. T., & Neel, R. (2017). Individual perceptions of self-actualization: What functional motives are linked to fulfilling one's full potential? *Personality and Social Psychology Bulletin*, *43*(9), 1337-1352.
- Krems, J. A.**, Neel, R., Neuberg, S. L., Puts, D. A., & Kenrick, D. T. (2016). Women selectively guard their (desirable) mates from ovulating women. *Journal of Personality and Social Psychology*, *101*(4), 551-573.
- Krems, J. A.**, Dunbar, R. I. M., & Neuberg, S. L. (2016). Something to talk about: Are conversation sizes constrained by mental modeling abilities? *Evolution and Human Behavior*, *36*(6), 423-428.
- Krems, J. A.**, Neuberg, S. L., Filip-Crawford, G., & Kenrick, D. T. (2015). Is she angry? (Sexually desirable) Women 'see' anger on female faces. *Psychological Science*, *26*(11), 1655-1663.
- David-Barrett, T., Rotkirch, A., Carney, J., Behncke Izquierdo, I., **Krems, J. A.**, Townley, D., McDaniell, E., Byrne-Smith, A., & Dunbar, R. I. M. (2015). Women favor dyadic relationships, but men prefer clubs: Cross-cultural evidence from social networking. *PLOS ONE*, *10*(3), e0118329.
- Krems, J. A.**, & Dunbar, R. I. M. (2013). Clique size and network characteristics in hyperlink cinema: Constraints of evolved psychology. *Human Nature*, *24*(4), 414-429.

### Chapters, Book Forewords, and Encyclopedia Entries

- Krems, J. A.**, Ayers, J. A., & Williams, K. E. G. (invited). Friendship. In M. Fisher (Ed.), *APA Handbook of Evolutionary Psychology*. APA.
- Fisher, M., & **Krems, J. A.** (2023). An evolutionary review of female intrasexual competition. In D. Buss (Ed.), *The handbook of evolutionary psychology*. John Wiley & Sons.
- Krems, J. A.** (2022). Foreword. In A. Alkon, *Meangirl-ology: How to protect yourself from sneak attacks and social ruin* (pp. 2-4). Creators Publishing.
- Krems, J. A.**, Bradshaw, H., & \*Merrie, L. A. (2022). Intrasexual aggression. In J. Mogliski & T. Shackelford (Eds.), *The Oxford handbook of evolutionary psychology and romantic relationships*. Oxford University Press.
- Vaillancourt, T., & **Krems, J. A.** (2018). The development of female aggression in evolutionary perspective. In S. M. Coyne & J. M. Ostrov (Eds.), *The development of relational aggression*. Oxford University Press.
- Kenrick, D. T., & **Krems, J. A.** (2018). Well-being, self-actualization, and fundamental motives: An evolutionary perspective. In E. Diener, S. Oishi, & L. Tay (Eds.), *e-Handbook of subjective well-being*. Nobascholar.
- Krems, J. A.** (2017). Verbal derogation among women. In T. Shackelford & V. Weekes-Shackelford (Eds.), *The encyclopedia of evolutionary psychological science*. Springer.

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## LEADERSHIP

Elected Member-at-large, Executive Council, HBES (2021 – 2027)

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Creator and co-organizer, in-development Advancing Diversity with Anthropological and Psychological Training (ADAPT) Award Program to support underrepresented students in research experiences, Human Behavior and Evolution Society (HBES) (2022 – present)

Chair, Grievance Committee (resource and first line of response for conference climate concerns; aims to increase active participation and diverse retention of members), HBES (2018 – present)

Co-founder, the Oklahoma Center for Evolutionary Analysis (OCEAN), Oklahoma State University (2019)

Co-founder (2020) and co-organizer (2020-2023), The OCEAN Speaker Series, Oklahoma State University

Co-founder (2019) and co-organizer (2019-2023), Flyover State Scientists Integrating Evolution (FOSSIL) Conference, Oklahoma State University

Co-organizer, The Evolutionary Psychology Preconference at SPSP (the Society for Personality and Social Psychology Conference) (2018 – 2021)

## GRANTS, HONORS, & AWARDS

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### Research Awards, Honors, and Funding

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| 2022 | Wentz Research Award: “Stereotypes of Black (Women’s) Aggression: Investigating the Causes of Racial Stereotyping in a Way That Includes Women Targets” (Mentor to undergraduate awardee), Oklahoma State University |
| 2022 | Top Ten Most Impactful Articles of 2021, Association for Psychological Science (APS) (for Krems et al., 2021)  |
| 2022 | AURCA Funding (to provide paid undergraduate research experiences for historically underrepresented students), Oklahoma State University   |
| 2021 | College of Arts & Sciences Summer Research Grant, Oklahoma State University  |
| 2020 | Society for Personality and Social Psychology (SPSP) Outstanding Research Award (for *Ko et al., 2020)   |
| 2020 | NIH/NHLBI F31 (F31HL152620) Grant, Acute Inflammatory Effects of Weight Stigma in Overweight/Obesity (consultant to *Natalie Kierns & Dr. Misty Hawkins)   |
| 2018 | Outstanding Research Award, Graduate and Professional Student Association, Arizona State University  |
| 2018 | Finalist, Student Poster Competition (for *Moon et al., 2018), SPSP  |
| 2017 | Robert B. Cialdini Dissertation Project Prize in Social Psychology, Arizona State University   |
| 2017 | Faculty Women’s Association Distinguished Graduate Student Award, Arizona State University   |
| 2017 | Darwyn and Marie Linder Graduate Fellowship in Social Psychology, Arizona State University   |
| 2017 | Research Grant (Co-Investigator), Institute for Social Science Research,   |

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2017	Arizona State University Harry Lowell Swift Advancing Health Scholarship, Institute for Social Science Research, Arizona State University
2017	Mayo Clinic/Arizona State University Obesity Solutions Travel Award
2016	Philanthropic Education Organization (PEO) International Scholar Award
2016	Psychology Doctoral Scholar Award, Arizona State University
2015	Obesity Solutions Seed Funding Grant (Co-Investigator), Mayo Clinic/Arizona State University
2013	Graduate and Professional Student Association Grant for Independent Research, Arizona State University

### Other Awards, Honors, and Funding

pending	Nomination: Science in Society Journalism Award – “Science Reporting” – National Association of Science Writers (“What really drives anti-abortion beliefs? Research suggests it’s a matter of sexual strategies”)
2023	IRB Certificate of Excellence (for dedication to ethical research practices), Oklahoma State University
2023	IRB Certificate of Excellence (with Krystal Duarte; for dedication to ethical research practices), Oklahoma State University
2022	Sponsorship grant (OCEAN Speaker Series), HBES
2022	Nomination: Women’s Faculty Council Rising Star Award, Oklahoma State University
2022	Sponsorship grant (OCEAN Speaker Series), HBES
2022	College of Arts & Sciences Travel Award, Oklahoma State University
2022	Nomination: College of Arts & Sciences Distinguished Teaching Award, Oklahoma State University
2021	Nomination: College of Arts & Sciences Outstanding Faculty Mentor Award, Oklahoma State University
2020, 2019	Nomination: Women’s Faculty Council Rising Star Award, Oklahoma State University
2020	Sponsorship Grant (OCEAN Speaker Series), HBES
2019	Admired Scholar to Diversity Award-winner, SPSP
2019	Sponsorship Grant for (FOSSIL Conference), HBES
2019	Award to co-found Oklahoma Center for Evolutionary Analysis (The OCEAN), College of Arts & Sciences, Oklahoma State University
2019	President’s Fellows Funding for OCEAN, Oklahoma State University
2019	Sponsorship Grant (Evolutionary Psychology Preconference at SPSP), HBES
2019	Sponsorship Grant (OCEAN Speaker Series), HBES
2016 – 2018	College of Liberal Arts & Sciences Graduate Excellence Award, Arizona State University
2018	Sponsorship Grant (Evolutionary Psychology Preconference at SPSP), HBES
2016	SPSP Graduate Student Travel Award
2016	HBES Graduate Student Travel Award
2012 – 2016	Department of Psychology Travel Award, Arizona State University
2015	Graduate Education Travel Funding Award, Arizona State University
2015, 2012	Graduate and Professional Student Association Grant for Conference Travel,

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2012

Arizona State University  
The Reach for the Stars Fellowship, Arizona State University

## RESEARCH PRESENTATIONS

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### Selected Invited Talks

- Krems, J. A.** (2024, Summer). *TDB*. Invited talk at the Center for the Experimental-Philosophical Study of Discrimination (CEPDISC), Aarhus University, Aarhus, Denmark.
- Krems, J. A.** (2023, May). *Friendship and the supra-dyadic nature of challenges in close relationships*. Invited talk in the Social Psychology Area, Department of Psychology, University of California, Davis, Davis, CA.
- Krems, J. A.** (2023, April). *Competing without appearing to compete: How the embedded nature of dyadic relationships affects social competition*. Invited talk in the Evolution and Human Adaptation (EHAP) Program, University of Michigan, Ann Arbor, MI.
- Krems, J. A.** (2023, April). *The social psychology of friendship*. Invited talk in the SPRING Group, Department of Psychology, University of Dayton, Dayton, OH.
- Krems, J. A.** (2023, January). *Rethinking the psychology of friendship*. Invited talk in the Department of Psychology, University of California Los Angeles (UCLA), Los Angeles, CA.
- Krems, J. A.** (2023, January). *Friendship as a multiplayer game*. Invited talk in the Department of Psychology, Tulane University, New Orleans, LA.
- Krems, J. A.** (2022, October). *Building a social psychology of friendship*. Invited talk in the Department of Psychology, Hamilton College, Clinton, NY.
- Krems, J. A.** (2022, September). *Sharing information as social competition*. Invited talk in the Positive Psychology Center, the University of Pennsylvania, Philadelphia, PA.
- Krems, J. A.** (2022, August). *Should we expect distinct forms of female status?* Invited presentation at the Perceptions, Stereotypes, and Discrimination of Women in Politics Workshop, Aarhus, Denmark. [unable to attend]
- Krems, J. A.** (2022, May). *Friendship: An evolutionary approach*. Invited talk in the Center for Behavior, Evolution, and Culture (BEC), University of California, Los Angeles (UCLA), Los Angeles CA.
- Krems, J. A.** (2022, April). *Friendship as a multi-person problem*. Invited colloquium in the Department of Psychology, Pacific Lutheran University, Seattle, WA.
- Krems, J. A.** (2022, April). *Friendship as a multi-person problem*. Invited Keynote at the Northeastern Evolutionary Psychological Society (NEEPS), Pittsburgh, PA.
- Krems, J. A.** (2021, April). *Modern damnatio memoriae? Americans devalue artwork more when artists are accused of sexual assault than murder*. Invited talk at the Center for the Study of Human Nature, Fullerton, CA.

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- Krems, J. A.** (2021, April). *Understanding female status*. Invited Talk in the Brunel University Centre Culture and Evolution Series Seminar - Decolonizing Psychology: Representing marginalized experiences in the study of culture, human behaviour, and evolution, London, UK.
- Krems, J. A.** (2020, November). *Friendship jealousy: A type of relationship maintenance*. Invited Keynote for the Cognition, Evolution and Behavior Network, Amsterdam, Netherlands.
- Krems, J. A.**, Williams, K. E. G., Kenrick, D. T. & Aktipis, A. (2019, April). *Friendship jealousy: A negative emotion for prosocial ends?* Invited paper presented at the Midwestern Psychological Association (MPA) conference, Chicago, IL.
- Krems, J. A.** (2017, February). *The role of "fitness interdependence" in friendship*. Invited paper presented at the Human Generosity Project's Fitness Interdependence Workshop, Lake Saguardo, AZ.

### Selected Conference Papers

- \*Patel, D., **Krems, J. A.**, \*Stout, M., Byrd-Craven, J., & Hawkins, M. A. W. (2023, June). *Parents of children with high weight are viewed as responsible for child weight and thus stigmatized*. Paper accepted for presentation at the Society for the Psychological Study of Social Issues Conference, Denver, CO.
- Williams, K. E. G., **Krems, J. A.**, Ayers, J. A., & \*Rankin, A. M. (2023, June). *Sex/Gender similarities and differences in friendship preferences*. Paper accepted for presentation at the European Association for Social Psychology Conference, Krakow, Poland.
- \*Merrie, L. A., & **Krems, J. A.** (2023, May). *What renders another woman a threat? A task analysis of female intrasexual social cognition*. Paper accepted for presentation at the Human Behavior and Evolution Society Conference, Palm Springs, CA.
- Krems, J. A.**, \*Merrie, L. A., \*Rodriguez, N. N. & Williams, K. E. G. (2022, October). *Why do people vent? Sharing information can be social competition*. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Philadelphia, PA.
- Szzyr, D., **Krems, J. A.**, & \*Merrie, L. A. (2022, October). *The social psychology of information sharing*. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Philadelphia, PA.  
**[Chair of symposium]**
- \*Cunningham, K., Hill, S. E., **Krems, J. A.** (2022, June). *Perceptions of father-absent women's sociosexual orientation and mating standards*. Paper presented at the Human Behavior and Evolution Society Conference, online.
- \*Merrie, L. A., \*Rodriguez, N. N., **Krems, J. A.**, & Szzyr, D. (2022, June). *When and why we trust betrayers*. Paper presented at the Human Behavior and Evolution Society Conference, online.
- Krems, J. A.**, \*Merrie, L. A., & Williams, K. E. G. (2022, June). *Social venting as an effective form of friend competition*. Paper presented at the Human Behavior and Evolution Society Conference, online.

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- \*Rodriguez N., & **Krems, J. A.** (2022, April). *Third-party perceptions of men's and women's status cues*. Paper presented at the Northeastern Evolutionary Psychological Society (NEEPS), Pittsburgh, PA.
- Krems, J. A.** \*Hahnel-Peeters, R., & \*Merrie, L. A., & Williams, K. E. G. (2021, October). *Target-specific friend preferences: When we want kind, trustworthy, but also vicious friends*. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA. **[Chair of symposium]**
- Barlev, M., \*Ko, A., **Krems, J. A.**, & Neuberg, S. L. (2021, June). Weight location moderates weight-based self-devaluation and perceived social devaluation in women. Paper presented at the Human Behavior and Evolution Society Conference, online.
- Krems, J. A.** \*Hahnel-Peeters, R., & \*Merrie, L. A. (2021, June). *Target-specific friend preferences: When we want kind, trustworthy, but also vicious friends*. Paper presented at the Human Behavior and Evolution Society Conference, online.
- \*Merrie, L. A., **Krems, J. A.**, & Sznycer, D. (2021, June). *More than shared attitudes: A challenge to traditional theorizing about social bonding*. Paper presented at the Human Behavior and Evolution Society Conference, online.
- Krems, J. A.** & \*Merrie, L. A. (2021, May). *The Mariab Effect: A novel, effective means of status competition*. Paper presented at the Association for Psychological Science conference, online.
- Krems, J. A.** (2021, April). *Understanding female status*. Invited Talk in the Brunel University Centre for Cognition Culture and Evolution Series Seminar: "Decolonizing Psychology: Representing marginalized experiences in the study of culture, human behaviour, and evolution," London, UK.
- Krems, J. A.** & \*Merrie, L. A. (2021, February). *Attending to overlooked aspects of female status enhances our understanding of human status*. Paper presented at the Society for Personality and Social Psychology conference. **[Chair of symposium]**
- \*Bock, J. & **Krems, J. A.** (2021, February). *Explicit and implicit evaluations of mask-wearers during the COVID-19 pandemic*. Paper presented at the Society for Personality and Social Psychology conference, online.
- \*Merrie, A. L. & **Krems, J. A.** (2020, June). *Why do we trust betrayers? Insights from functional approaches to friendship*. Paper submitted to the Human Behavior and Evolution Society, Detroit, MI. (Cancelled due to COVID-19.)
- \*Barlev, M., **Krems, J. A.**, & Neuberg, S. L. (2020, February). *Fat location, beyond fat amount, predicts mental health and well-being in women*. Paper presented at the Society for Personality and Social Psychology Conference, New Orleans, LA.
- \*Ko, A., \*Pick, C. M., \*Kwon, J., \*Barlev, M., **Krems, J. A.**, Varnum, M. E. W., ... & Kenrick, D. T. (2020, February). *Family matters: Rethinking the psychology of human social motivation*. Paper presented at the Society for Personality and Social Psychology conference, New Orleans, LA. **[Winner, SPSP Outstanding Research Award]**

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- Krems, J. A., \*Ko, A., \*Moon, J. M., & Varnum, M. E. W.** (2019, October). *Sexually unrestricted women are perceived as having low self-esteem: First evidence for a pervasive, robust (but unfounded) stereotype*. Paper presented at the Society for Experimental Social Psychology Conference, Toronto, Canada. [Co-chair of symposium]
- Krems, J. A., \*Rankin, A. M., \*Northover, S. B.** (2019, May). *Women's strategic defense against same-sex aggression: Evidence from sartorial behavior*. Paper presented at the Human Behavior and Evolution Society Conference, Boston, MA.
- Krems, J. A., & Neuberg, S. L.** (2018, October). *Overtuning long-held assumptions about fat stigma: Evidence from cross-ethnic/ societal samples*. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA. [Co-chair of symposium]
- Krems, J. A., Williams, K. E. G., Kenrick, D. T. & Aktipis, A.** (2018, July). *What threatens our friendships? The cause(s) of friendship jealousy*. Paper presented at the Human Behavior and Evolution Society conference, Amsterdam, Netherlands. [Co-chair of symposium]
- \*Moon, J. W., Krems, J. A., & Cohen, A. B.** (2018, July). *Religious people are trusted because they are viewed as slow life-history strategists*. Paper presented at the Human Behavior and Evolution Society conference, Amsterdam, Netherlands.
- Krems, J. A., & Filip-Crawford, G.** (2018, March). *Do women possess heightened defenses against social exclusion? Examining reactions to a novel cue of social exclusion (disgust expressions)*. Data presented at the Gender Preconference at the Society for Personality and Social Psychology Conference, Atlanta, GA.
- Aktipis, A., Alcock, A., Wilkinson, G., Curry, O. S., Sullivan, D. Balliet, D., Sznycer, D., \*Munoz, A., Winfrey, P., \*Ayers, J., Wasielewski, H., Boddy, A., **Krems, J. A.**, & Cronk, L. (2017, June). *Fitness interdependence and the study of cooperation: Toward a consensus*. Paper presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- Kenrick, D. T., **Krems, J. A.**, Lundberg-Kenrick, D., & \*Airington, Z. (2017, June). *Academy Awards, Pulitzer Prizes, and blockbuster hits: Sex differences and similarities in competitive success*. Paper presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- Krems, J. A., Williams, K. E. G., Kenrick, D. T., & Aktipis, A.** (2017, June). *Friendship jealousy: A functional emotion for protecting valued cooperative relationships?* Paper presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- Williams, K. E. G., **Krems, J. A.**, & Neuberg, S. L. (2017, January). *Preferences for positional advantages in male and female friendships*. Data presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, San Antonio, TX.
- Krems, J. A., Williams, K. E. G., Kenrick, D. T., & Neuberg, S. L.** (2016, January). *Economic recession and women's sexual strategies: Women's mating psychology and behavior are responsive to ecological cues*. Paper presented at the Society for Personality and Social Psychology Conference, San Diego, CA. [Co-chair of symposium]

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**Krems, J. A.**, Neel, R., Neuberg, S. L., Puts, D. A., & Kenrick, D. T. (2015, May). *Women selectively and strategically guard their (desirable) mates from ovulating women*. Paper presented at the Human Behavior and Evolution Society Conference, Columbia, MO.

Kenrick, D. T., **Krems, J.A.**, & Neel, R. (2015, February). *What is self-actualization?* Paper presented at the Society for Personality and Social Psychology Conference, Long Beach, CA. **[Co-chair of symposium]**

**Krems, J. A.**, Neuberg, S. L., Filip-Crawford, G., & Kenrick, D. T. (2015, February). *Is she angry? (Sexually desirable) Women 'see' anger on same-sex faces*. Paper presented at the Society for Personality and Social Psychology Conference, Long Beach, CA.

### Selected Conference Posters

\*Duarte, K., **Krems, J. A.**, & Byrd-Craven, J. (2023, May). *Testing between three accounts of whether—and why—people disfavor competitive women friends*. Poster accepted for presentation at the Human Behavior and Evolution Society Conference, Palm Springs, CA.

\*Rodriguez, N. N., **Krems, J. A.**, & Sznycer, D. (2023, May). *What tactics do people use to bargain for better treatment in relationships?* Poster accepted for presentation at the Human Behavior and Evolution Society Conference, Palm Springs, CA.

\*Rodriguez N. N., & **Krems, J. A.**, & Sznycer, D. (2023, April). *What tactics do people use to bargain for better treatment in relationships?* Poster presented at the Northeastern Evolutionary Psychological Society (NEEPS), New Paltz, NY. **[Winner, Gordon Bear Best Student Poster Award]**

\*Wee, Y., Sznycer, D., & **Krems, J. A.** (2023, February). *Know thyself: Laypeople's estimates of the value of body parts track the benefits provided by workers' compensation laws of different cultures*. Poster presented at the Evolutionary Psychology Preconference at SPSP, Atlanta, GA.

\*Duarte, K. **Krems, J.A.**, & Byrd-Craven, J. (June, 2022). *How will compliment givers perceive me?* Poster presented at the Human Behavior and Evolution Society Conference, online.

\*Crosswhite, A., \*Merrie, L. A., & **Krems, J. A.** (June, 2021). *The functional implications of social venting*. Poster presented at the Human Behavior and Evolution Society Conference, online.

\*Gladney, T., \*Merrie, L. A., & **Krems, J. A.** (2021, June). *Do women have a secret language of aggression?* Poster presented at the Human Behavior and Evolution Society Conference, online.

\*Crocker, B., \*Ziehme, S. \*Merrie, L. A., & **Krems, J. A.** (2021, February). *Whom do we trust and why?* Poster presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, San Francisco, CA.

\*Crosswhite. A., \*Lemmons, M., \*Merrie, L. A., & **Krems, J. A.** (2021, February). *An intolerance of intolerance? Why people stigmatize Trump voters*. Poster presented at the Society for Personality and Social Psychology Conference, San Francisco, CA.

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- \*Cunningham, K., **Krems, J. A.**, & Hill, S. E. (2021, February). *The impact of father presence/absence on perceptions of women's sexual standards*. Poster presented at the Society for Personality and Social Psychology Conference, San Francisco, CA.
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2021, February). *Is there anything good about atheists? Exploring positive stereotypes about the nonreligious*. Poster presented at the Society for Personality and Social Psychology conference, San Francisco, CA.
- \*Patel, D., & **Krems, J. A.** (2021, February). *The perfect parent: Why are parents of obese children stigmatized?* Poster presented at the Society for Personality and Social Psychology Conference, San Francisco, CA.
- \*Lopez, S. V., Krems, J. A., \*Warner, E. A., \*Dunn, D. S., & Leffingwell, T. R. (2020, November). *Short-term mating orientation as a predictor of alcohol-related risky sexual behavior among college students*. Poster submitted for the annual meeting of the Association for Behavioral and Cognitive Therapies, Philadelphia, Pennsylvania. (Cancelled due to COVID-19.)
- \*Kim, A., Williams, K. E. G., Pedersen, E. J., & **Krems, J. A.** (2020, February). *A preregistered study of prosocial behavior with food and non-food resources* Poster presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, New Orleans, LA.
- \*Bock, J., **Krems, J. A.** (2019, May). *A functional affordance-management approach to stigma-by-association: Does stigma transfer depend on type of stigma?* Poster presented at the Social Psychologist Around the Midwest Conference, Lawrence, KS.
- \*Spooner, V., **Krems, J. A.**, & Baraldi, A. (2019, May). *The optics of fairness: When do we punish friends and forgive the trespasses of enemies?* Poster presented at the FOSSIL Conference, Stillwater, OK. **[Winner, FOSSIL Best Graduate Student Poster Award]**
- \*Ayers, J. D., **Krems, J. A.**, Hess, N., & Aktipis, A. (2019, February). *Intergenerational, same-sex affines' relationships have higher conflict than other relationships*. Poster presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, Portland, OR.
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2019, February). *Are there rules of friendship? How men and women make their 'perfect friend.'* Poster presented at the Society for Personality and Social Psychology Conference, Portland, OR.
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2018, April). *The rules of friendship*. Poster presented at the Institute for Social Science Research Poster Contest, Arizona State University, Tempe, AZ. **[Runner-up, ISSR Best Poster Award]**
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2018, March). *Do friendships end if they have less interdependence?* Poster presented at the Society for Personality and Social Psychology Conference, Atlanta, GA.
- \*Moon, J. W., **Krems, J. A.**, & Cohen, A. B. (2018, March). *Religious claims lead to (slow) life history inferences*. Poster presented at the Society for Personality and Social Psychology Conference, Atlanta, GA. **[Finalist, SPSP Student Poster Award]**

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- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2017, November). *Why do friendships end? Investigating features of same-sex friendship dissolution*. Poster presented at the Institute for Social Science Research Poster Contest, Arizona State University, Tempe, AZ. **[Runner-up, ISSR Best Poster Award]**
- \*Ayers, J. D., **Krems, J. A.**, & Aktipis, A. (2017, June). *Why do friendships end? Investigating features of same-sex friendship dissolution*. Poster presented at the Human Behavior and Evolution Society Conference, Boise, ID.
- \*Ayers, J. D., **Krems, J. A.**, \*Munoz, A., Sznycer, D., & Aktipis, A. (2017, January). *Are there sex differences in friendship dissolution?* Poster presented at the Evolutionary Psychology Preconference at the Society for Personality and Social Psychology Conference, San Antonio, TX.
- Williams, K. E. G., **Krems, J. A.**, & Neuberg, S. L. (2016, July). *Life history theory and endorsement of child support policies*. Poster presented at the Human Behavior and Evolution Society Conference, Vancouver, Canada.
- Dunbar, R. I. M., **Krems, J. A.**, & Neuberg, S. L. (2014, May). *Something to talk about: Conversation size is constrained by mental modeling abilities*. Poster presented at the Association for Psychological Science Convention, San Francisco, CA.
- Krems, J. A.**, Curry, O. S., Dunbar, R. I. M., & Johnson, D. D. P. (2013, July). *Squaring off: Lanchester's laws of combat and human cognition*. Poster presented at the Human Behavior and Evolution Conference, Miami, FL.

## SELECTED MEDIA COVERAGE

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- The New York Times*. (March 15, 2022). How do you react when your friendships change?
- The New York Times*. (March 4, 2022). Jealousy doesn't have to ruin a friendship.
- Research on Tap at OSU*. (February 21, 2022). Friendship.
- Modern Psykologi (Sweden)*. (December, 2021). Interview on friendship jealousy.
- Association for Psychological Science*. (June 8, 2021). Persistent stereotypes falsely link women's self-esteem to their sex lives. **[Received research spotlight]**
- Channel Q* (the largest nationally-syndicated LGBTQ+ talk radio network). (May 27, 2021). Interview on stereotypes about women who have casual sex.
- KJZZ's The Show with Lauren Gilger (NPR)*. (September, 2020). Friendship Jealousy.
- APS Observer*. (August 22, 2019). Mastering motivation.
- Scientific American*. (May 1, 2017). With a little help from my friends.
- The London Times*. (January 20, 2016). Why women keep their partners away from fertile friends.
- The Boston Globe*. (January 31, 2016). Too hot to handle.
- New York Magazine*. (January 15, 2016). Hey, ovulating women: Stay away from my man.
- The Boston Globe*. (November 13, 2015). Seeing anger.
- New Scientist*. (April, 2014). With profits of the mind: Shakespeare's appeal lies in an intuitive understanding of how our brains work.

## Authored or Co-authored Science Communication

- \*Indicates undergraduate or graduate scholar for whom I am/was a primary or co-mentor  
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- The Conversation*. (January 26, 2023). People blame and judge parents for children's heavier weights. (Coauthored with \*Devanshi Patel)
- The Conversation*. (July 19, 2022). What really drives anti-abortion beliefs? Research suggests it's a matter of sexual strategies. (Coauthored with Martie Haselton)
- SPSP Context & Character Blog*. (November, 2021). As seen on TV? What Americans really think about women who have casual sex.
- SPSP Context & Character Blog*. (May, 2021). How does body shape influence fat stigma toward women?
- The Conversation*. (May, 2021). Americans (incorrectly) think women who have casual sex have low self-worth.
- The Conversation*. (March, 2020). How women dress for other women.
- The Conversation*. (December, 2019). Why people distrust atheists. (Coauthored with \*Jordan W. Moon)
- Bang! Magazine (The University of Oxford's Science Magazine)*. (May, 2012). Facing the facts: The truth about social networks.
- Bang! Magazine*. (May, 2012). Emotional Logic: Is it an oxymoron?
- Bang! Blog*. (April, 2012) Fear and learning in Los Angeles: Our evolved propensity for knowing what could eat us alive.

## TEACHING & MENTORING

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### Teaching Experience

#### Graduate Courses:

- Advanced Social Psychology
- Advanced Research in Social Psychology: Grant Writing
- Evolutionary Social Science
- Stereotyping and Prejudice in Social Cognition

#### Undergraduate Courses

- Social Psychology
- Social Cognition: Mating, Morality, and other Mysteries

### Teaching & Mentorship Recognition

- Distinguished Teaching Award (nomination), Oklahoma State University (2021)
- Outstanding Faculty Mentor Award (nomination), Arts and Sciences Student Council, Oklahoma State University (2021)
- Faculty Women's Council Rising Star Award (nomination), Oklahoma State University (2019, 2020)
- Graduate and Professional Student Association Award for Outstanding Graduate Student Mentor (nomination), Arizona State University (2017, 2015)

### Student Mentoring

#### Doctoral Students Mentored or Co-Mentored:

- Dr. Jarrod Bock (2018-2020); Tenure-track Assistant Professor of Psychology, Towson University
- Dr. Ashley Rankin (2018-2021); Grants Officer, University of Oregon
- Laureon Merrie (2019-present)
- Tori Short (2020-present)
- Devanshi Patel (2020-present; Clinical program)
- Nina Rodriguez (2021-present)

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- Krystal Duarte (2021-present)
- Yunseo (Nike) Wee (2022-present)

#### Selected Undergraduates:

- Malina Lemmons, Graduate Student, University of British Columbia
- De'Ja Broyles, Graduate Student, University of Denver
- Ian Mumma, Graduate Student, University of Delaware
- Brett Keenan, Graduate Student, University of Oklahoma
- Mikayla Tolliver, Graduate Student, University of Arkansas
- Darling Arredondo, Graduate Student (Counseling), Oklahoma State University
- Ben Gelbart, Graduate Student, University of California, Santa Barbara
- Katja Cunningham, Graduate Student, Texas Christian University
- Zachary Airington, Graduate Student, Tulane University
- Dr. Jessica Shropshire, Ph.D., University of California, Los Angeles
- Dr. Kris Smith, Ph.D., University of Pennsylvania

#### Dissertation Committees:

Lucas Strickland (UCLA), Devanshi Patel (OSU-Chair), Laureon Merrie (OSU-Chair), Sunny Song (OSU), Natalie Kierns (OSU), Ray Garza (OSU), Francesca Luberti (University of New South Wales), Hannah Bradshaw (Texas Christian University), Ashley Rankin (OSU), Jarrod Bock (OSU-Co-chair)

#### Selected Student Awards:

Nina Rodriguez – Gordon Bear Best Student Poster Award, Northeastern Evolutionary Psychology Society (NEEPS) (2023)

Devanshi Patel - Robberson Dissertation Award, Psychology Department and College of Arts & Sciences, Oklahoma State University (2023)

Devanshi Patel - Women's Faculty Council Research Award, Oklahoma State University (2023)

Laureon Merrie - Technology Award, College of Arts & Sciences, Oklahoma State University (2023)

Nina Rodriguez - Vennerberg-Wells Summer Scholarship, Oklahoma State University (2022)

Laureon Merrie - Technology Award, College of Arts & Sciences, Oklahoma State University (2021)

Jarrod Bock - Robberson Dissertation Award, Psychology Department and College of Arts & Sciences, Oklahoma State University (2020)

## SELECTED SERVICE

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### University and Departmental Service

Creator (2019) + Faculty Supervisor, The Experimental Area Meet-up (TEAM), Oklahoma State University (2019 – 2023)

Diversity Committee, Department of Psychology, Oklahoma State University (2020 [its inception] – 2022)

Co-founder, The Oklahoma Center for Evolutionary Analysis (OCEAN), Oklahoma State University (2019)

Co-creator (2020) + co-organizer, The OCEAN Speaker Series, Oklahoma State University (2020 – 2023)

Webmaster and social media manager, The Oklahoma Center for Evolutionary Analysis (OCEAN),

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Oklahoma State University (2019 – present)  
 Social Psychology Job Search Committee (2019 – 2020)

### Service to the Field

*Psychological Science* Open Science Advisor (one of three inaugural advisors) (2022 – present)  
 Creator and co-organizer, in-development Advancing Diversity with Anthropological and Psychological Research (ADAPT) Program, HBES (2022 – present)  
 Webmaster, HBES (2022 – present)  
 Executive Council Member-at-large, HBES (2021– 2027)  
 Grievance Committee (Member + Chair), HBES (2018 – present)  
 Conference Program Committee, HBES (2021 Virtual Conference)  
 Conference Program Committee, HBES Conference (2021 Conference, Palm Springs [Canceled due to COVID-19])  
 Co-creator (2019) + co-organizer, The Flyover State Scientists Integrating Evolution (FOSSIL) Conference, Oklahoma State University (2019 – 2023)  
 Co-organizer, Evolutionary Psychology Preconference at SPSP (the Society for Personality and Social Psychology Conference) (2018 – 2021)

### Selected ad hoc manuscript and conference review:

<i>Nature</i>	<i>Proceedings of the National Academy of Sciences</i>
<i>Psychological Review</i>	<i>Psychological Science</i>
<i>Perspectives on Psychological Science</i>	<i>Journal of Personality and Social Psychology</i>
<i>Trends in Cognitive Sciences</i>	<i>Current Directions in Psychological Science</i>
<i>Journal of Experimental Social Psychology</i>	<i>Personality and Social Psychology Bulletin</i>
<i>Personality and Social Psychology Review</i>	<i>Philosophical Transactions of the Royal Society</i>
<i>Social Psychology and Personality Science</i>	<i>Evolution and Human Behavior</i>

Psychological Science Accelerator  
 Society for Personality and Social Psychology Student Awards  
 Society for Personality and Social Psychology Outstanding Research Award  
 Society for Personality and Social Psychology Culture Pre-Conference

### **REFERENCES**

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Upon request

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